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Job | 27.08.2026

Jop opening: Head of the Unit for Ecological Transition

Temporary Agent - AD9

The Greens/EFA Group in the European Parliament has decided to open the procedure for filling a post of Head of the Unit for Ecological Transition, as Temporary Agent (AD 9), in its Secretariat in Brussels.

Equal opportunities

The Greens/EFA group is dedicated to providing equal employment opportunities, fostering diversity, and creating an inclusive, discrimination free and harassment free work environment. Therefore, we actively work on minimising the influence of our biases in our recruitment procedures, in particular related to but not limited to, ethnicity, national origin, race, age, gender identity and expression, sexual orientation, domestic circumstances, physical appearance, disability status, socioeconomic background and atypical careers.

In case of equal appreciation on competence and suitability for the position, preference will be given to applicants from under-represented groups.

Place of employment

Brussels (Belgium). Travel outside the place of work might be required, in particular several days per month to Strasbourg during for the monthly plenary sessions

Availability of the post

The post will be available as from December 2026.

Recommendations

Before filling in the application form, please read the recruitment notice carefully. It provides precise information on the conditions for admission, and the selection procedure itself.

Under no circumstances should candidates approach the Selection Committee, either directly or indirectly, concerning this recruitment procedure. It reserves the right to disqualify any candidate who disregards this

instruction.

Closing date for applications

The closing date for applications is **10 September 2026 at 23:59 GMT +1**.

- [Download the full job description here](#)

II. NATURE OF THE FUNCTION AND PROFILE

1. Political responsibilities

- In line with the political strategy and priorities defined by the group and with a view to ensure political coherence and to maximize impact inside and outside the EP, they coordinate the teams within their domain of responsibility. This entails a close cooperation with relevant MEPs, and with other head of units in files bridging unit boundaries;
- Participation, in the area of responsibilities, to the definition of the strategic orientation and priorities of the Group;
- Ensure that any file of significant political importance (especially where there are internal differences) is brought to the attention to the entire Group at an early stage for debate and decision;
- Give input in the area of responsibilities for the definition of the agenda of Group and Bureau meetings;
- Attendance to Bureau meetings.

2. Staff responsibilities

- Ensure the proper execution of all HR-processes for the people under their management responsibility: selection procedures, onboarding, trainings, career development, absence management, conflict management, performance management and assessment;
- First assessor for the Staff members under their responsibility in the evaluation process;
- Management of the workload of people under their responsibility on the basis of political priorities ensuring both a fair distribution of the effort and an adequate work/life balance;
- Provide input to the SG and DSG-HR pertaining to the improvement of HR procedures;
- As a member of the Group's Management Team, they will, whenever appropriate, take additional tasks in the interest of the service.

II. COMPETENCES AND EXPERIENCE

Requirements

- Qualifications and professional experience as laid down in heading III. B. 1;

- Knowledge of languages as set out in heading III. B. 2;
- Excellent political knowledge and experience in strategic political thinking;
- Experience with sensitive policy and political files;
- Experience in prioritising and organising;
- Experience identifying key information;
- Experience in coordinating different people's work;
- Experience in managing people

Assets

- Experience with and knowledge of the work and procedures of the European Parliament and of the Greens/EFA Group;
- An educational background in line with the nature of the function;
- Additional education or trainings in the field;
- Knowledge of other official languages of the European Union.

III. CONDITIONS FOR ADMISSION

The selection procedure is open to candidates who fulfil the following conditions **by the closing date for applications**:

A. GENERAL CONDITIONS

Under article 12, (2) of the Conditions of Employment of Other Servants (CEOS) of the European Communities, candidates must:

- be citizen of an EU Member State; unless an exception is authorised by the authority referred to article 6 (1);
- enjoy full rights as citizen;
- have fulfilled any obligations imposed by the laws concerning military service;
- meet the character requirements for the duties involved.

- [Download the full job description here](#)

Recommended



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20.08.2026

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Publication



Human Resources Management System

02.10.2025

Contact person



Alexandra Quaresma

Human Resources Officer

Attached documents

[Head of the Unit for Ecological Transition \(IRC 204421\)](#)

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