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Job | 20.02.2026

## **Policy Adviser for the Committee on Budgets (BUDG)**

### **Contractual agent, FG III, from mid-June 2026 to December 2027**

The Greens/EFA Group in the European Parliament is seeking a dedicated Policy Adviser for the Committee on Budgets to join us during the critical MFF 2028–2034 negotiations, your work will be essential in ensuring that the Union's long-term financial priorities align with the urgent needs of the climate and social justice. This role offers a unique opportunity to provide high-level political and technical guidance, helping our Group navigate the complexities of the EU budget negotiations to deliver a fairer, more sustainable future. This role also carries a significant foreign affairs and security dimension, as you will help shape the "Global Europe" instrument to ensure our external spending reflects a steadfast commitment to human rights, peace-building, and international solidarity.

We are looking for a professional with a solid grasp of budgetary procedures and a commitment to progressive European values. If you are ready to apply your expertise to help shape the next decade of European investment and its impact on the world stage, we encourage you to join our team in Brussels.

#### **A/ Description of the function**

The Policy Adviser for the Committee on Budgets will be part of the Green and Social Economy Team of the Greens/EFA Group, working closely alongside another BUDG Policy Adviser. This role will focus on shaping and advancing the Greens/EFA Group's work within the BUDG Committee, at the heart of EU financial decision-making. The Policy Adviser will combine political insight, policy expertise, and strategic coordination to support Members of the European Parliament (MEPs) in navigating complex budgetary negotiations and legislative processes. The role will focus on:

- **Political advisory functions:** Following the BUDG Committee agenda, advising Greens/EFA MEPs, negotiating with other political groups, and maintaining close contact with the BUDG secretariat;
- **Legislative and committee procedures:** Preparing and following up on committee and coordinators' meetings, and contributing to legislative and non-legislative work at committee and

plenary level, including reports, resolutions, amendments, and voting lists;

- **Policy analysis and MEP support:** Assisting and briefing MEPs on key budgetary issues (including the MFF 2028-2034 and annual procedures), conducting research, and preparing policy papers and briefings on Group and Committee priority topics;
- **Interinstitutional relations and strategic communication:** Establishing working relations with EU institutions and relevant international bodies, engaging with the services of the Commission and Council, including attending to trilogue meetings. Contributing to political and press work strategy in relation to budgetary policies, and monitoring relevant developments at EU, national, and international level.

## **B/ Profile**

To fill this key position within the Greens/EFA Group Secretariat, we are looking for an excellent team player who is open-minded, proactive, and comfortable working in a multicultural environment, and who is familiar with the values of the Greens/EFA Group.

### Requirements

Candidates must have:

- A minimum of two years of professional experience in line with the role;
- Very good knowledge of English and of at least one other EU language;
- Very good knowledge of EU policies in the areas of responsibility;
- Very good writing skills and knowledge of organisational methodology;
- Strong analytical and negotiations skills.

### Assets

Demonstrating a very good knowledge of (one of) the following topics will be considered an asset:

- MFF, EU Facilities, EU Own Resources and Annual Budgetary Procedures;
- the European institutions, EU legislation and decision-making process;
- Public finance, budgetary matters and financial regulation.

Demonstrating (one of) the following competencies will be considered an asset:

- Being politically astute and strategically minded, able to anticipate and navigate complex dynamics;
- Having a strong and trusted network, good at fostering influence and partnerships across stakeholders;
- Being a holistic thinker with a systems perspective, connecting the dots and integrating diverse viewpoints.

Under article 82, (3) of the Conditions of Employment of Other Servants (CEOS) of the European Communities, candidates must:

- Be citizen of an EU Member State unless an exception is authorised by the authority referred to in

article 6 (1);

- Enjoy full rights as citizen;
- Have fulfilled any obligations imposed by the laws concerning military service;
- Meet the character requirements for the duties involved.

### **C/ Salary and other benefits**

This is a fixed-term contract as a contractual agent, Function Group III, ideally from mid-June 2026 to December 2027. The indicative basic salaries grid is:

<b>Grade</b>	<b>Basic Salary</b>
<b>FG III 8</b> ( $\leq 5$ years of professional experience)	€ 3 475.62
<b>FG III 9</b> ( $\geq 5$ and $\leq 10$ years of professional experience)	€ 3 932.44
<b>FG III 10</b> ( $\geq 10$ and $\leq 15$ years of professional experience)	€ 4 449.30
<b>FG III 11</b> ( $\geq 15$ and $\leq 20$ years of professional experience)	€ 5 034.15
<b>FG III 12</b> ( $\geq 20$ years of professional experience)	€ 5 695.80

The precise grade is determined by the services of the European Parliament on the basis of professional experience, supported by appropriate documentation.

In addition to the basic salary, various allowances may be granted depending on the candidate's personal situation (household allowance, expatriation allowance, child allowance, etc.). These allowances are determined by the services of the European Parliament.

The successful candidate will also benefit from the Joint Sickness Insurance Scheme of the European Union.

## **D/ Application and procedure**

Shortlisted candidates will be invited to a written test and an interview taking place on:

- Friday 8 May: written test (online)
- Tuesday 12 May: interview (in person)

The Greens/EFA group is dedicated to providing equal employment opportunities, fostering diversity, and creating an inclusive, discrimination free and harassment free work environment. Therefore, we actively work on minimising the influence of our biases in our recruitment procedures, in particular related to but not limited to, ethnicity, national origin, race, age, gender identity and expression, sexual orientation, domestic circumstances, physical appearance, disability status, socioeconomic background and atypical careers.

In case of equal appreciation on competence and suitability for the position, preference will be given to applicants from under-represented groups.

In case of interest in this position, please send a cover letter with your CV by e-mail only to the Greens/EFA HR Department (Greens.HR@europarl.europa.eu) before 30 April, end of business (7PM Brussels time).

## **Recommended**

## **Contact person**



Katy Cadwallader

Human Resources Officer



Guillaume Sellier

Deputy Secretary General

**Attached documents**

[Job opening BUDG 2026.pdf](#)

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